

Job Description

LAP Advocate

Job Type

Full-time, Exempt Position

Minimum Education Required

2-year Degree or Equivalent Experience

Location

Public Office

1202 SE Douglas Ave

Roseburg OR 97470



Battered Persons' Advocacy (BPA) is a private non-profit organization established in 1978, serving Douglas County Oregon, and is committed to creating a community free from family violence, sexual assault and stalking through support, education and empowerment.

BPA values diversity in the workplace and values the importance of addressing issues of racism, homophobia, able-bodyism, and other issues of oppression in order to make services accessible to all individuals regardless of race; color, sex, gender identity or expression; sexual orientation; national origin; religion; age; ethnic background. ***Survivors and people from historically marginalized communities are strongly encouraged to apply.***

Goal Statement: The Lethality Assessment Program (LAP) Advocate position is stationed at the Public Office and will be a liaison with the Roseburg and Winston City Police Departments. The Advocates primarily responsible for providing direct core services for family violence, sexual assault, and/or stalking survivors referred through the Lethality Assessment Program.

Job Functions & Responsibilities:

- Provide trauma-informed practices including medical, legal and other social services advocacy for survivors of family violence, sexual assault, and/or stalking
- Provide 24-hour crisis intervention for survivors referred through the LAP – high lethality cases
- Provide safety planning, legal advocacy, and peer-to-peer counseling for survivors
- Provide phone or in-person follow-up for all referrals through the LAP, adhering to safety protocols
- Maintain client and staff confidentiality under the direction of the law and agency policies
- Work actively to promote team cohesion and productivity
- Act as a BPA liaison and collaborate with agencies and community organizations to meet survivor's needs including but not limited to law enforcement, District Attorney's Office, Mercy Health, and Cow Creek Tribe
- Participate in staff meetings and functions and engage in professional development activities
- Actively consider costs (time, money and materials) when performing essential duties

- Provide outreach and community education to the public about the LAP including attending regular law enforcement briefings
- Maintain statistics and documentation promptly and accurately
- Report program challenges, successes, and needs to the Executive Director

Qualifications and Skills:

The LAP Advocate must be capable of and consistently exhibit:

- High level of knowledge regarding trauma, PTSD and current research on domestic violence, sexual assault, and stalking
- Being sufficiently self-aware of personal issues when interacting with trauma survivors/clients and community partners
- Active listening, effective advocacy and communication skills
- Strong organization skills and attention to detail
- Ability to perform responsibilities efficiently, and independently with professional judgment
- Ability to represent organization in professional manner
- Show compassion, empathy, understanding, patience when dealing with others
- Understand how racism, sexism, classism and other forms of oppression intersect and are embedded in all institutions and systems. Knowledge regarding the impact of oppression on survivors of sexual violence
- Demonstrate cultural humility by searching for understanding and taking action toward racial, gender and class equity
- Support the organizational culture that all board members, staff, volunteers, clients and community partners are treated with respect and dignity regardless of race, ethnic background, gender or socioeconomic background. Understand how racism has played a role in defining what respect and dignity is and use racial equity and multiracial perspective when teaming with others
- Responsible for contributing to a workplace that focuses on the needs of every individual to achieve his or her full potential, appreciating diverse beliefs, practices and experiences
- Understand the neurological, biological, psychological and social effects of trauma and the prevalence of these experiences in a person seeking services

Physical Demands to perform regular duties of this job include: Remaining in a stationary position for long periods of time; operate a computer and other office equipment; frequently supplies weighing up to 25 pounds.

Other Requirements

- Ability to occasionally travel within and outside of Oregon State. Must have current driver's license and proof of car insurance. BPA will request a driving record at no cost to the applicant
- Required to be available by phone for certified advocates responding to crisis calls
- Ability and willingness to be on call, work weekends and evenings is required
- Must be able to exchange accurate information. The person in this position frequently communicates with clients, peers, community partners, and stakeholders
- Adheres to all agency policies and practices
- Current criminal background/fingerprint check and pre-employment drug screening required
- Other duties may be assigned by Executive Director

