

Job Opening LAP Advocate

Job Type

Full-time

Published:

06/27/2022

Application Deadline:

Open until filled

Salary

\$18.50 an hour

Location

Public Office

1202 SE Douglas Ave

Roseburg OR 97470



Peace at Home

ADVOCACY CENTER

Peace at Home Advocacy Center is a private non-profit organization established in 1978, serving Douglas County Oregon, and is committed to creating a community free from family violence, sexual assault and stalking through support, education and empowerment.

Peace at Home values diversity in the workplace and values the importance of addressing issues of racism, homophobia, able-bodyism, and other issues of oppression in order to make services accessible to all individuals regardless of race; color, sex, gender identity or expression; sexual orientation; national origin; religion; age; ethnic background. ***Survivors and people from historically marginalized communities are strongly encouraged to apply.***

Please submit an application packet containing: cover letter and resume to the Executive Director. Please highlight any experience that specifically addresses the essential functions of this position. **This position is open until filled. First screening begins July 1, 2022.** To submit an application electronically, email melanie@peaceathome.com with the position title in the subject line. To submit your application via postal service, please send it to: PO Box 1942, Roseburg OR 97470.

Goal Statement: The Lethality Assessment Program (LAP) Advocate position is stationed at the Public Office and will be a liaison with the City, County and State Police Departments. The Advocate's primarily responsible for providing direct core services for family violence, sexual assault, and/or stalking survivors referred by law enforcement.

The LAP Advocate must be capable of and consistently exhibit:

- Ability to perform crisis intervention and work with trauma survivors
- Self-Awareness of personal issues when interacting with trauma survivors
- Ability to effectively communicate both verbally and written
- Ability to resolve conflict effectively
- Self-motivation and the ability to work with minimal supervision
- Leadership skills, with the ability to motivate and coordinate with community partners

- Ability to be culturally agile and work effectively with underrepresented populations
- Ability to represent the agency in professional manner
- Effective time management skills and the ability to prioritize
- Compassion and empathy, understanding, patience when dealing with others
- Flexibility, ability to adapt to change

Job Functions & Responsibilities:

- Provide trauma-informed practices including medical, legal and other social services advocacy for survivors of family violence, sexual assault, and/or stalking
- Provide 24-hour crisis intervention for survivors referred through the LAP – high lethality cases
- Assist survivors with filing protective orders
- Provide safety planning, legal advocacy, and peer-to-peer counseling for survivors
- Provide phone or in-person follow-up for all referrals through the LAP, adhering to safety protocols
- Maintain client and staff confidentiality under the direction of the law and agency policies
- Act as a liaison and collaborate with agencies and community organizations to meet survivor's needs including but not limited to law enforcement, District Attorney's Office, Mercy Health, and Cow Creek Tribe
- Co-Locate at LE agencies and attend regular law enforcement briefings
- Identify and coordinate within the judicial system on issues around family violence, sexual assault and stalking and Trauma-Informed Care
- Maintain knowledge of how to apply for public benefits i.e. OHP, SNAP, and TA-DVS
- Work actively to promote team cohesion and culture that support growth, self-care and accountability
- Participate with community partners to improve protocols that support survivors within healthcare settings
- Participate in staff meetings and functions and engage in professional development activities

Program Development

- Develop procedures or practices to meet both program objectives and survivor's needs
- Support the work of the Task Force on Family Violence and Sexual Assault response team
- Provide outreach and community education within the judicial system
- Maintain statistics and documentation promptly and accurately
- Report program challenges, successes, and needs to the Executive Director

Qualifications and Skills:

- Experience providing advocacy or other related experience
- Presentation/trainer skills
- Proficient in Microsoft Office programs
- An understanding of the judicial system and how to interact with system partners effectively while maintaining confidentiality and role of the community based advocate
- An understanding of how anti-oppression work intersects with intimate partner violence
- Skills to coordinate team leader meetings and cultivate/sustain community partnerships
- Bachelor's Degree in healthcare, social work or related fields preferred; relevant experience will be considered in lieu of degree

Physical Demands and Work Environment

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the functions.

While performing the duties of this position, the employee is regularly required to talk or hear. The employee frequently is required to use hands or fingers; handle or feel objects, tools, or controls. The employee is required to stand; walk; sit; and reach with hands and arms. The employee must occasionally lift and/or move up to 25 pounds.

Specific vision abilities required by this position include close vision, distance vision, and the ability to adjust focus. The noise level in the work environment is usually moderate but varies based on location and activity.

Other Requirements

- Ability to occasionally travel within and outside of Oregon State. Must have current driver's license and proof of car insurance. Peace at Home will request a driving record at no cost to the applicant
- May be required to be on-call on weekends, evenings and holidays; being on-call may be as frequent as 7 days per month, depending on staffing it may be more or less frequent
- Adheres to all agency policies and practices
- Other duties may be assigned by Executive Director

Peace at Home Advocacy Center is an Equal Opportunity Employer,
drug free workplace and complies with ADA regulations as applicable.